

LITEON Time Machine | Collection of Historical Photos of LITEON

Event Guidelines

Organizers: LITEON Technology Corporation, LITEON Group Joint Employee Welfare Committee

Purpose: Over the past 50 years, the memories we have shared are captured in these old, yellowed photos. We invite you to share these treasured photos, reflecting on the past 50 years. Each photo shared will contribute to a charitable cause, with LITEON donating NT\$50 per photo, up to a maximum of NT\$500,000.

Submission Details

Theme: The photos should prominently feature elements or symbols of LITEON (e.g., visuals/logos/buildings/environments/office areas from various LITEON events).

Eligibility:

- 1. Current LITEON employees.**
- 2. Former LITEON employees.**

Submission Period: From now until December 20, 2024.

Photo Location: Please specify the LITEON location nearest to where the photo was taken.

Photo Title (within 15 characters): Briefly describe the content of the photo.

Photo Story (within 50 characters): Provide a detailed explanation of the significance or story behind the photo (include details such as people, events, time, place, and objects in about 50 characters). LITEON reserves the right to edit and modify the text.

Photo Submission Format: Please digitize the photos by scanning them and ensure they meet the following criteria:

- 1. Colors should match the original (both black-and-white and color photos are acceptable).**
- 2. JPEG or PDF files (minimum 1800x1200 pixels or 300dpi resolution).**

Submission Methods:

- Current LITEON Employees:** Please upload your submissions directly to the 50th Anniversary Celebration website.
- Former LITEON Employees:**
 - Method 1:** Submit your information and photos via the LITEON Time Machine collection webpage: <https://50th.liteon.com/>
 - Method 2:** Complete Attachment 1 [Event Registration Form] and Attachment 2 [Photo Authorization Consent Form], and email them to

50th@liteon.com. (Please indicate: Submission for LITEON Time Machine | Collection of Historical Photos)

Submission Guidelines: The provided photos must not undergo any image synthesis, post-processing, cropping, overlaying, coloring, or framing.

Rewards: Prizes will be awarded based on the year the photo was taken, with participants having the chance to win prizes of corresponding value:

- 1975-1984: NT\$5,000 each (50 winners)
- 1985-1994: NT\$4,000 each (40 winners)
- 1995-2004: NT\$3,000 each (20 winners)
- 2005-2014: NT\$1,500 each (15 winners)
- 2015-2025: NT\$100 each (75 winners)

To encourage the upload of old photos:

1. For each photo that is over 20 years and approved by the organizer, you will receive a \NT\$ 500 voucher in addition to the rewards mentioned in section (1).
2. If you recommend a non-employee to upload a photo that is over 20 years and they successfully upload it with your name as the referrer, you will receive a \NT\$ 50 coffee voucher for each approved photo.

The total amount collected will be calculated based on the number of valid submissions by the registration deadline, with LITEON donating NT\$50 per photo to charitable organizations, up to a maximum of NT\$500,000.

Announcement of Winners: Winners will be announced after the celebration event and notified via phone or email. Winners must provide the original photos for reproduction upon request. Non-winning entries will not be notified, and all submissions will not be returned. Participants are advised to keep copies of their submissions.

Tax Deduction: Winners must comply with the Republic of China's Income Tax Act and provide relevant information as required by the organizers. Failure to provide the necessary documents within the specified timeframe will result in forfeiture of the prize.

Event Regulations

Photo Authorization: By submitting photos to LITEON Technology Corporation (hereinafter referred to as "LITEON"), participants agree to authorize LITEON to use the photos (hereinafter referred to as "submitted works") and the portrait rights contained therein for various promotional, display, publication, and other related non-commercial purposes. Participants agree not to exercise their moral rights over the submitted works and grant LITEON a permanent, free, and unlimited geographical license to

reproduce, edit, adapt, publicly display, transmit, broadcast, and distribute the submitted works in any form. LITEON is not required to notify participants, obtain their consent, or pay any fees for using the submitted works.

Tax Deduction: Winners must comply with the Republic of China's Income Tax Act and provide relevant information as required by the organizers. Failure to provide the necessary documents within the specified timeframe will result in forfeiture of the prize.

Photo Content: Submitted works must comply with the event theme and specifications. Participants guarantee that they own the submitted works and have obtained all necessary rights and permissions. LITEON prohibits participants from using others' works without authorization. Violations will result in disqualification, and winners will be required to return their prizes. Participants are responsible for any legal liabilities arising from copyright or other rights infringements. If LITEON or any third party suffers damages due to such infringements, participants shall bear all civil and criminal liabilities and compensate LITEON for any losses incurred.

Prize Substitution and Limitations: If the prizes cannot be delivered due to market shortages or other force majeure factors, LITEON reserves the right to substitute them with equivalent prizes. Prizes cannot be exchanged, transferred, or converted into cash and are subject to the actual items received.

Event Changes: LITEON reserves the right to modify, suspend, or terminate the event at any time due to unforeseen circumstances.

Personal Data: In accordance with Article 8, Paragraph 1 of the Personal Data Protection Act, participants are informed of the following:

- **Purpose of Collection:** For contract, similar legal relationships, and the collection, processing, and use of personal data as required by law.
- **Categories of Personal Data:** LITEON collects personal data that can identify individuals, including but not limited to participants' names, phone numbers, emails, and portraits.
- **Duration of Use:** The specific purpose of the collection or the retention period stipulated by relevant laws or contracts.
- **Usage Area:** The locations of the entities listed below, both domestically and internationally.
- **Usage Entities:** LITEON and its subsidiaries, affiliates, or legally authorized institutions.

- **Usage Methods: Automated or non-automated methods, including but not limited to written or electronic forms.**

Participants have the right to inquire, request access, request copies, request supplements or corrections, request cessation of collection, processing, or use, or request deletion of their personal data. To exercise these rights, please contact LITEON via email. Participants may choose whether to provide their personal data to LITEON. However, if participants do not provide accurate personal data, LITEON may not be able to offer related services.

Attachment 1: "LITEON Time Machine | Collection of Historical Photos" Event

Registration Form (For former LITEON employees submitting via email. Current employees should submit via the 50th Anniversary Celebration website.)

◆ Name (please print clearly):	◆ Contact Number:
◆ Email:	
◆ Photo Location (nearest LITEON site):	
◆ Year the photo was taken:	
◆ Photo Title (15 characters max):	
◆ Photo Story (50 characters max): Provide a detailed explanation of the significance or story behind the photo (include details such as people, events, time, place, and objects in about 50 characters).	
◆ Date of Submission:	
◆ Required fields. ◆ By filling out this registration form, you agree to authorize the use of your photos and personal data by the organizers. You also acknowledge and agree to the authorization guidelines and personal data notification provisions, and guarantee that the submitted photos are your own.	

Attachment 2: Photo Authorization Consent Form (For former LITEON employees submitting via email. Current employees should submit via the 50th Anniversary Celebration website.)

- 1. I own the copyright and ownership of the following photos. Photo Posting Location:**

- 2. I agree / disagree to grant LITEON Technology Corporation a permanent, free, and unlimited geographical license to reproduce, edit, adapt, publicly display, transmit, broadcast, distribute, and use the selected works for non-commercial purposes without additional compensation.**

- 3. I declare and guarantee that the submitted works comply with legal regulations and do not infringe on the intellectual property rights or other rights of others. If the submitted photos infringe on any rights or contain false information, I am willing to bear all legal responsibilities and return the prizes.**

- 4. I have read and agree to the authorization guidelines and personal data notification provisions.**

To: LITEON Technology Corporation Provider (Authorizer):

_____ (Signature)